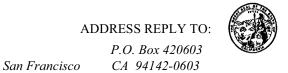
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISION

FOR

MODULAR FURNITURE INSTALLER (CARPENTER)

IN

46 Northern California Counties

2008-2012

OFFICE MODULAR SYSTEMS ADDENDUM

to the

46 NORTHERN CALIFORNIA COUNTIES CARPENTERS MASTER AGREEMENT FOR NORTHERN CALIFORNIA

between the

MODULAR INSTALLERS ASSOCIATION

and the

CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES CONFERENCE BOARD

SECTION 2 SCOPE OF WORK

2.01.00 Covered Work: This Agreement shall cover the handling, installation, removal, relocation and maintenance of all new or used free standing manufactured modular office furniture systems ("Furniture Systems"). Specifically included within the scope of this Agreement are the handling, installation, (including attachment or fastening by any means required), removal, relocation and maintenance of all manufactured parts (which come unassembled or are disassembled), components (desks, filling systems, etc.), all types of high density filing/storage systems, wall track mounts, cleats or similar wall or floor attachments not part of a raised floor or floor to ceiling wall product, and power poles.

Any "incidental" work covered by the Master Agreement required for the installation, removal, relocation and maintenance of a Furniture Systems (e.g. cutting, notching, scribing) shall be performed under the terms and conditions of this Agreement. "Incidental" shall be defined as sixty (60) minutes or less of continuous work in one (1) work day.

Employees working under this Addendum who perform the handling, unboxing, distribution, scrapping, and staging of raised flooring systems, demountable floor to ceiling wall systems/partitions, and floor to ceiling partitioning that is secured by a

fastening device to the floor and ceiling shall be compensated at their current hourly rate from the loading dock to the site of installation. All cutting, modifying and work associated with the construction of raised flooring systems, demountable floor to ceiling wall systems/partitions that is secured by a fastening device to the floor and celling performed at the site of installation shall be performed under the wage provisions of the Master Agreement.

All other work performed by the employer shall be performed under the terms and conditions of the Master Agreement. Due to the ever-changing nature of the industry, this Section 2.01.00 may be modified by mutual agreement of the parties during the term of this Agreement.